

ACCELERATE LEADERSHIP IMPACT

ONE CUSTOMIZED WORKSHOP AT A TIME

From Potential to Power—Workshops That Ignite Your Leaders.

LightPoint Advisors offers private, customized 1- to 3-day leadership development workshops rooted in our proven EMERGESM, ASCENDSM, and TRANSCENDSM programs. These workshops serve as a powerful entry point into broader leadership development and succession planning—**without requiring long-term commitment or internal infrastructure.**

- › Fully tailored to your organization
- › Onsite, custom offsite, or local university
- › Experiential. Immersive. Immediately actionable
- › Exclusive to your team and company
- › Flexible headcount requirements with no maximums

WHY THIS MATTERS FOR YOUR ORGANIZATION

THE CASE FOR ACTION

The Problem

77%

of organizations report a leadership gap (DDI)

83%

of companies say it's important to develop leaders at all levels—but only 5% have implemented development at scale (Gallup)

69%

of employees say they'd work harder if their efforts were better recognized or supported by stronger leadership (APA)

The Impact of Doing Nothing:



Poor leadership causes disengagement, turnover, and missed targets



Internal programs often stall due to lack of expertise, consistency, or bandwidth



Succession pipelines weaken, exposing companies to continuity and performance risk

KEY BENEFITS OF OUR CUSTOMIZED WORKSHOPS

BENEFIT

DESCRIPTION



**RAPID, LOW-RISK
ENTRY POINT**

Get a high-impact preview of our flagship leadership programs without long-term contracts



CUSTOMIZED CONTENT

We tailor the content to your leaders' roles, challenges, and culture



**COST-EFFECTIVE
ALTERNATIVE**

Avoid investing in systems, LMS platforms, or full-scale rollouts



EXCLUSIVE TO YOUR TEAM

No external attendees—just your leaders, learning together



SCALABLE FORMAT

Design a 1-, 2-, or 3-day experience to test the fit for broader programs



ENGAGING DELIVERY

Based on experiential learning, role plays, real-world simulations, and peer coaching



+1 (678) 373 – 1316



info@lightpointadvisors.com



Host locations: Onsite, Custom
Offsite, or Local University



YOUR CUSTOMIZED WORKSHOP JOURNEY



CURATE (Workshop Customization)

- › Tailor curriculum and exercises to real scenarios your leaders face
- › Develop branded materials and pre-session participant engagement kits

AMPLIFY (Post-Workshop Debrief & Recommendations)

- › Review leadership insight reports + team themes summary
- › Complete action planning template for leaders to apply learning immediately
- › Evaluate strategic fit: Should your team evolve into full program participation?

1

2

3

4

5



ALIGN (Discovery & Design Brief)

- › Clarify goals, pain points, team dynamics, and desired outcomes
- › Select from EMERGE (rising leaders), ASCEND (mid-level), or TRANSCEND (executive) modules
- › Identify preferred format (onsite, offsite, hybrid)



ENGAGE (Workshop Delivery)

- › Participate in curated sessions with expert facilitators and coaches
- › Experience role plays, breakout labs, and feedback sessions
- › Hosted at your location, Local University, or a designated offsite retreat



ELEVATE (Optional Extension)

- › Add follow-up coaching, milestone tracking, or group accountability sessions
- › Scale into the full EMERGE, ASCEND, or TRANSCEND solution

SAMPLE WORKSHOP FORMATS



DURATION



FOCUS



AUDIENCE



DELIVERY

**1-DAY
INTENSIVE**

Leadership
Fundamentals &
Change Readiness

Emerging leaders,
high-potential team
members

Onsite or
Local University

**2-DAY
DEEP DIVE**

Leading Through
Change & Building
High-Performing
Teams

People Leaders &
Process Managers
progressing in role

Onsite, Offsite, or
Local University

**3-DAY
EXECUTIVE
INTENSIVE**

Visionary Leadership,
Strategic Alignment,
and Succession

C-Suite and VP Level
Executives

Private executive
retreat



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